

Our Idea of Sustainability?

Outside-in – or nothing at all!

We do not consider sustainability as a project, not as area responsibility and not as an isolated eco-social paradise within comfortable Western zones.

For us, sustainability means taking action wherever the possibilities of new technologies and methods find integrative answers to the necessities of an environment and society that have long since been stretched beyond their limits. These necessities are defined by the global community, which is targeting a broad spectrum of global tasks with the 17 UN Sustainable Development Goals (SDGs). In 2018, the Umdasch Group joined them.

Since then, we have been applying the SDGs to our key processes and projects.

They serve as a guideline for us and guarantee that we do not work outside of global needs and requirements, but actively participate in their solution with our products and services.

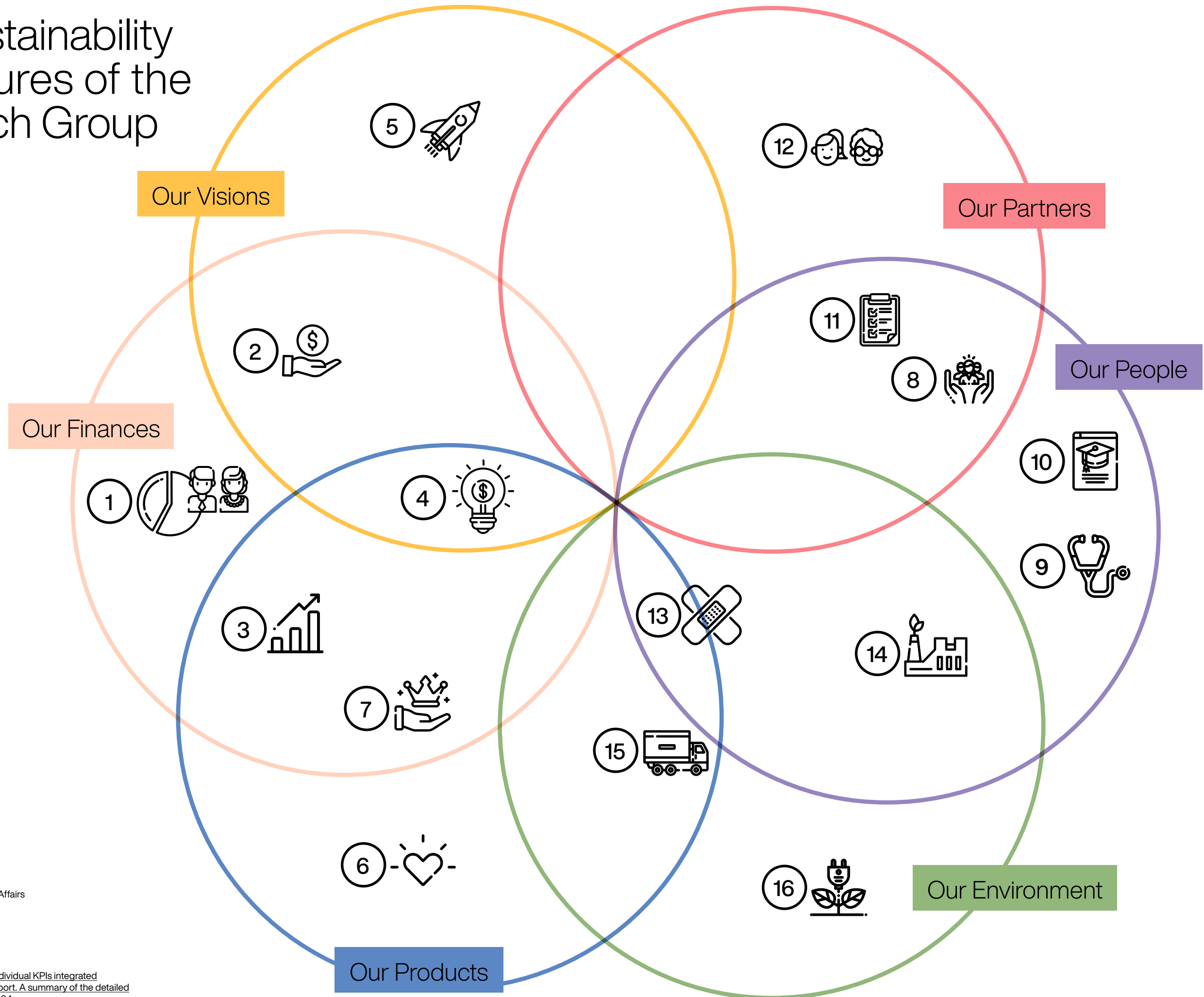
In last year's report, we presented 16 key performance indicators that measure the success of our efforts in this area. As part of our economic, ecological and social responsibility, we want to share our development transparently with you, our stakeholders. You will find the KPIs integrated into the report, precisely at the points that tell stories about how we want to positively influence their development.

Sustainable Development Goals (SDGs)



In 2015, the member states of the United Nations agreed on 17 global goals – the Sustainable Development Goals, or SDGs. They cover a broad spectrum of sustainability topics such as the war against poverty, the provision of education and health, the future viability of the economy and society, and climate and environmental protection. We have committed ourselves to linking the integrated business strategy of the Umdasch Group actively with these goals.

The Sustainability Key Figures of the Umdasch Group



- KPIs**
1. Equity Ratio
 2. Return on Investment
 3. Return on Sales
 4. Innovation Rate
 5. Innovativeness
 6. Recommendation Rate
 7. Service Rate
 8. Voluntary Social Benefit Rate
 9. Health Ratio
 10. Education & Training Intensity
 11. Compliance Rate
 12. Spending on Society & Social Affairs
 13. Accident Ratio
 14. Eco-Efficient Investment
 15. Transport Efficiency
 16. Renewable Energy

You will find the evaluation of the individual KPIs integrated into the relevant chapters in the Report. A summary of the detailed parameters can be found on page 164.